



THE BLAIRGOWRIE GOLF CLUB CODE OF CONDUCT

Welcome to our club's code of conduct. Here at The Blairgowrie Golf Club, we believe in providing a welcoming, safe and inclusive environment for members, guests, visitors and staff. In this friendly setting, there is no place for discrimination based on gender, age, race, religion or belief, sexual orientation, or disability. We therefore want to empower our members to base their conduct on a sense of personal integrity and acceptance of rules, fairness, equality, respect for others, moral conduct and a sense of what is right.

Our club prides itself on being equitable and fair and we welcome members and visitors who share and respect our values. On payment of a membership or green fee, a golfer consents to be bound by both the restrictions and penalties imposed by this code of conduct. Members must make themselves aware of and always act within club's rules, bye-laws, codes, club policies & procedures as a lack of awareness will not be accepted in mitigation. All details of the aforementioned documents can be found on the virtual noticeboard in the Members Area of the Club Website.

Members shall be liable for any breach committed whether by themselves or their guests. Courtesy, good sportsmanship and the spirit of the game lie at the heart of our club's code of conduct. Golf is Scotland's game for everyone, and this code of conduct is not intended to restrict rights. Instead, it is our sincere wish to ensure that all members, guests and visitors enjoy their visit, staff feel secure in their workplace, and everyone is treated with respect at all times.

The Blairgowrie Golf Club has adopted the following code of conduct.

CORE VALUES;

- Integrity
- Good Sportsmanship
- Respect for Others

- Club Camaraderie
- Pride in our Club and Courses

GENERAL;

All responsible patrons must:

- Respect fellow golfers, golf club staff and volunteers
- Demonstrate a high standard of personal behaviour
- Never physically or verbally abuse or harass anyone
- Respect the golf course and host venue
- Follow all Health & Safety protocols, byelaws, and on-course guidance/signage
- Refrain from negative social media activity in relation to the club or individuals that choose to play or work at the club.
- The use of foul, abusive or threatening language, adopting an aggressive manner, and harassment or intimidation of others are all forms of unacceptable behaviour. Club officials or staff may request any offender to stop and/or leave the golf course or club premises and request that the club deal with the matter through the club's code of conduct, disciplinary and grievance policies and procedures.

ON THE GOLF COURSE, THE PRACTICE FACILITIES, OR IN THE CLUBHOUSE OR AT ANY TIME WHILST USING THE FACILITIES OF THE BLAIRGOWRIE GOLF CLUB OR REPRESENTING THE CLUB AT OTHER VENUES;

Members, guests and visitors are reminded of the following:

- Consider your choice of language at all times to avoid causing unnecessary offence to others.
- Smoking and the use of e-cigarettes is prohibited in indoor spaces, including on-course hospitality cabins and toilets.
- Soft spiked and all-weather shoes used on the course may be worn in the clubhouse provided they have been cleaned, no hard spiked shoes allowed. No golf shoes are allowed in the Dining room.
- In the clubhouse jackets and ties are not required, however the Club's Dress Code should be adhered to. Juniors (<13 years) should dress for comfort and the conditions with appropriate footwear (golf shoes or trainers).
- Whilst using the Patio area please be mindful of golf on the 1st tees and 18th green on Rosemount.
- Please ensure that all tee times are booked in advance and registered on the online tee sheet. Cancellation of tee times MUST be notified to the Club in advance.
- Please Park considerately whilst using the Car Park facilities including the overflow car park when in operation.

ON THE COURSE:

All golfers must take care to:

- Be aware of their immediate environment and pay attention to fellow golfers, greens staff and members of the public using pathways, rights of way and bridle paths who may be endangered by a practice swing or a stray shot
- Show courtesy by waiting until players in the group ahead are out of range before playing a shot
- Raise the traditional cry of 'Fore!' in the event of an errant shot straying towards another golfer/staff member/member of public
- Avoid slow play, keep up with the group ahead and apply 'Ready Golf' principles at all times to optimise enjoyment of the round. Please adhere to the Club's Pace of Play Policy.
- Wave through groups (including single players) if the pace of play merits so and if space is available between playing groups.
- Respect and adhere to the club's conduct codes and published dress code
- Observe The R&A's Rules of Golf to enhance enjoyment of the game
- Respect the golf course and staff by replacing divots, repairing pitchmarks, raking bunkers and using seed mix when supplied
- Adopt a sportsmanlike manner and not knowingly cheat, throw clubs or disrespect the course it's playing surfaces nor disrespect employees, officials or fellow competitors
- Place mobile phones on silent mode and use only in event of a health emergency or for scoring purposes
- Avoid resting bags on, and pulling trolleys across, putting greens, areas of heather and tees
- Observe signage around the course, greens and paths in relation to trolley/buggy/cart use. Please adhere to the Club's Buggy Policy at all times.
- Please show consideration and respect for the natural habitat and wildlife that share our courses with the golfers.
- Refrain from alcohol consumption while on the golf course

COMPLAINTS PROCEDURE

Any grievances or complaints arising from time spent at the club should be addressed directly to the Managing Secretary in writing within 7 days.